Scoring

**Types:** Poor / Average / Good /Excellent

Personality Evaluation

Communication – Poor

Concepts –Poor

Technical Skills - Poor

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Criteria** | **Parameters** | **Score**  **(1st Level)** | **Score**  **(2nd Level)** | **Score**  **(3rd Level)** |
| Present Job |  |  |  |  |
|  | Scale of Operation | Poor |  |  |
|  | Technical Hierarchy / Reporting structure |  |  |  |
|  | Why Change |  |  |  |
|  | Self Assessment | Poor |  |  |
|  | Relation with Present Employer |  |  |  |
| Communication |  |  |  |  |
|  | Listening Capabilities | Average |  |  |
|  | Articulation of Concepts | Poor |  |  |
|  | Client communication | Poor |  |  |
|  | English Language | Average |  |  |
| Accountability |  |  |  |  |
|  | Can run projects alone |  |  |  |
|  | How will tackle roadblocks |  |  |  |
|  | Coordination with other parties to get the job done |  |  |  |
|  | Confidence level |  |  |  |
| Documentation Skills |  |  |  |  |
|  | Technical Presentations |  |  |  |
|  | Operating Procedures |  |  |  |
| Process |  |  |  |  |
|  | Operational Tools used |  |  |  |
|  | Change Management Process |  |  |  |
|  | Knowledge on other Processes followed and their benefits |  |  |  |
| Attitude |  |  |  |  |
|  | Flexible to stretch and work |  |  |  |
|  | Eagerness/Enthusiasm in tough situations (even on non working days) |  |  |  |
|  | Knowledge sharing |  |  |  |
|  | How good to handle pressure situations |  |  |  |
|  | Learning from errors |  |  |  |
| Passport and VISA Validation |  |  |  |  |
|  | Passport Availability |  |  |  |
|  | Passport Expiry date |  |  |  |

Linux Administrator (NA)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Criteria** | **Parameters** | **Score**  **(1st Level)** | **Score**  **(2nd Level)** | **Score**  **(3rd Level)** |
| Email Server | Monitoring health status |  |  |  |
|  | Security updates |  |  |  |
|  | Load management |  |  |  |
|  | Latest vulnerability |  |  |  |
|  | Queue management |  |  |  |
|  | Problem solving/Incident handling |  |  |  |
| Webserver |  |  |  |  |
|  | Apache |  |  |  |
|  | Apache tomcat |  |  |  |
|  | SSL configuration |  |  |  |
|  | Virtual Hosting |  |  |  |
|  | Log analysis |  |  |  |
|  | PHP, PHPmyadmin tool, java |  |  |  |
|  |  |  |  |  |
| DNS | Record hosting |  |  |  |
|  | Slave server configuration |  |  |  |
|  | Hardening server |  |  |  |
|  | Patching |  |  |  |
|  | Adding zones |  |  |  |
|  | Host record |  |  |  |
|  | PTR record |  |  |  |
|  | CNAME configuration |  |  |  |
|  |  |  |  |  |
| FTP | sftp |  |  |  |
|  | encryption |  |  |  |
|  | Log analysis |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Monitoring Tools | Nagios |  |  |  |
|  | Monitoring Database, Webservers. |  |  |  |
|  | Installation and configuration |  |  |  |
|  | Client configuration(Plugins) |  |  |  |
|  | Perl Scripting |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| LDAP | Installation and configuration |  |  |  |
|  | Integrating LDAP with other applications(authentication) |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Certifications |  |  |  |  |